

# The NJC and the Thomas Review – FBU view

LGA conference, 7 March 2017



# Who says we need to reform?

Independent review of conditions of  
service for fire and rescue staff in England  
February 2015

By Adrian Thomas

Adrian Thomas  
February 2015

(amended where appropriate for passage of time)

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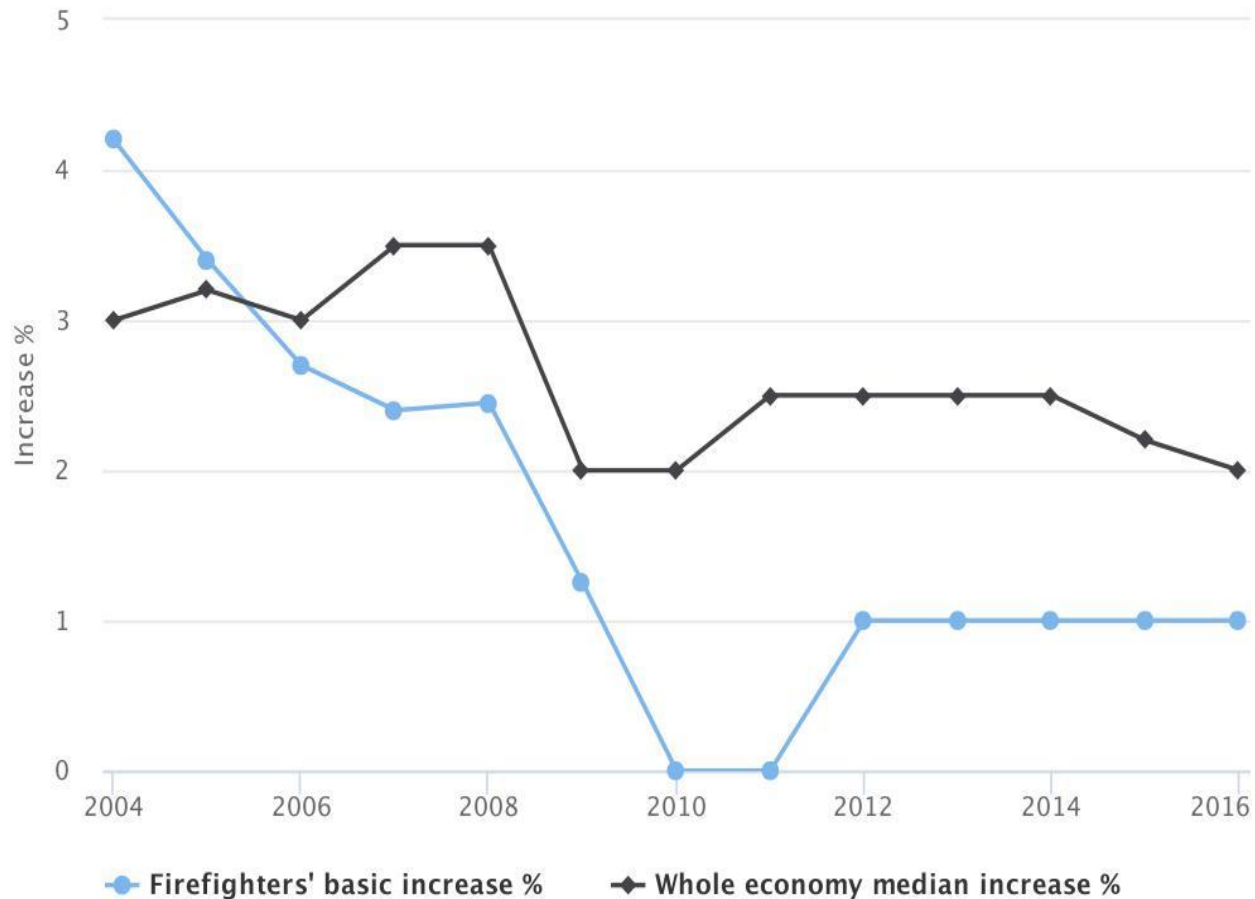


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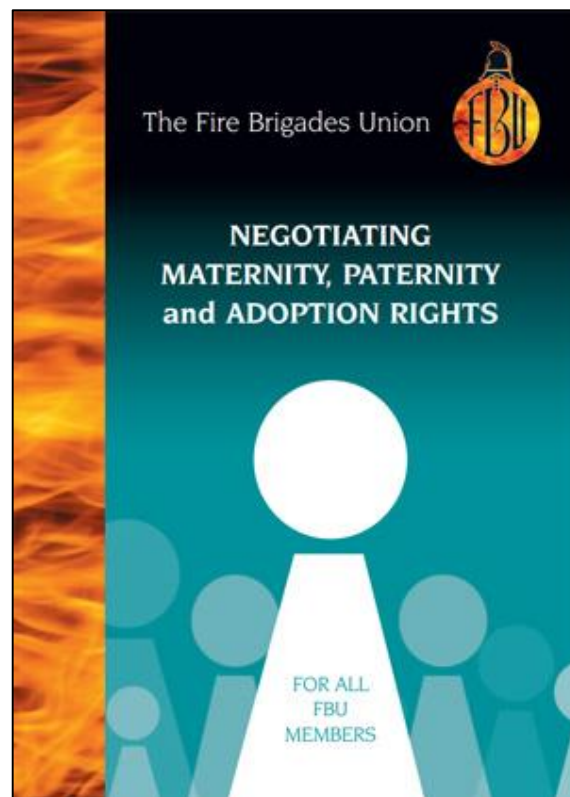
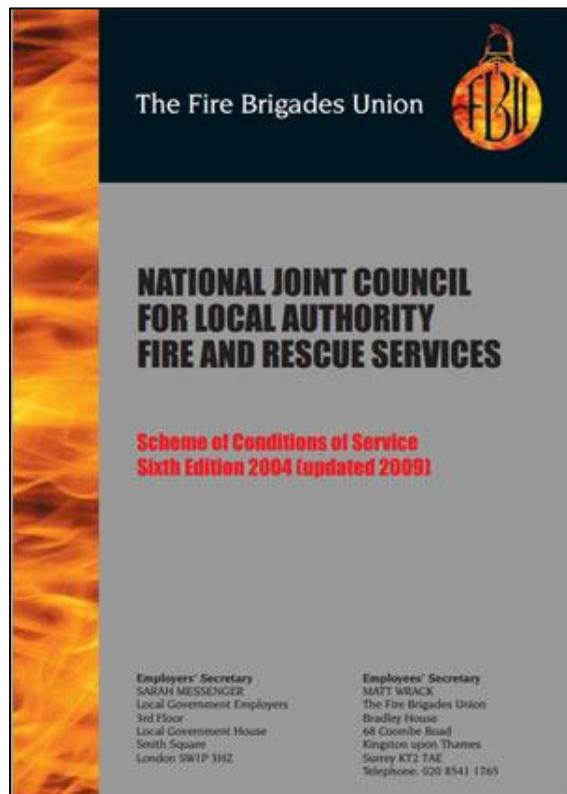
- >10,000 FBU members responded to the survey
- 87% believe there should be a national pay structure



# Why is reform needed?



# What do we want from reform?



# How and when should we reform?



FIREFIGHTER FITNESS JOINT WORKING GROUP

## Firefighter Fitness Best Practice Guide

Department of Communities and Local Government  
National Joint Council for Local Authority Fire and Rescue Services

2016





# What if we don't reform?

## The continued importance of the NJC

- Workstreams on broadening the role of firefighters
- Inclusive Fire Service Group – equality and diversity
- Fitness guidance
- Dispute resolution

