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**NATIONAL JOINT COUNCIL
FOR BRIGADE MANAGERS OF
LOCAL AUTHORITY
FIRE AND RESCUE SERVICES**

Staff Side Secretary, Andy Hopkinson
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Amington
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B77 4RD
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**To: Chairs of Fire Authorities
Chief Fire Officers
Clerks to Fire Authorities
Directors of Human Resources
Members of the National Joint Council**

30th July 2019

Dear Sir/Madam

Pay Award 2019

1. We write to inform you that the NJC has agreed an increase of 2.0% on basic salary levels with effect from 1st January 2019.
2. The pay of all brigade managers covered by the NJC's agreement should therefore be increased and backdated accordingly.
3. Revised minimum annual rates of pay for chief fire officers for 1st January 2019 are **attached**.
4. In each case the minimum salary arrangements for new appointments in population bands 1 and 2 remain as defined in the 2006/2007 pay settlement (issued by circular on 7 December 2006), and will be subject to review in due course.
5. The Staff Side has also made a suggestion to *'explore establishing a small working group to discuss the potential impact and implications the ongoing 'Broadening the Role' negotiations may have on Brigade Managers in the future'*. You will be aware that negotiation is currently paused. The Employers' Side has therefore indicated it is content to consider such a suggestion once the position going forward is clear.

Yours faithfully,

SIMON PANNELL
ANDREW HOPKINSON
Joint Secretaries

**ANNUAL RATES OF PAY FOR CHIEF FIRE OFFICERS
FROM 1st JANUARY 2019**

Population band 1	Up to 500,000
Minimum rate of pay	£103,818*
Population band 2	500,001 to 1,000,000
Minimum rate of pay	£103,818*
Population band 3	1,000,001 to 1,500,000
Minimum rate of pay	£114,412
Population band 4	1,500,000 and above (except London)
Minimum rate of pay	£125,748
Population band 5	London
Minimum rate of pay	£138,216

* New appointments in accordance with paragraph 4 above